



EDDIE BAZA CALVO  
Governor

RAY TENORIO  
Lieutenant Governor

*Office of the Governor of Guam.*

APRIL 10, 2015

33-15-0330

Office of the Speaker  
Judith T. Won Pat, Ed.D

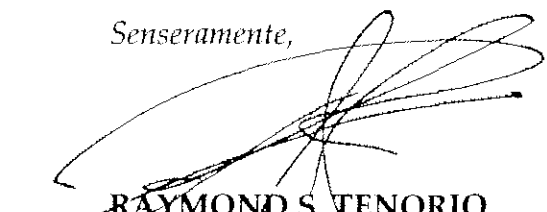
Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina'trentai Tres Na Liheslaturan Guåhan*  
155 Hesler Street  
Hagåtña, Guam 96910

Date: 4/13/15  
Time: 10:00am  
Received By: [Signature]

Dear Madame Speaker:

Transmitted herewith is Bill No. 7-33 (COR) "AN ACT TO ADD A NEW § 6225.1 TO ARTICLE 2 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO PROVIDING FOR A HAZARDOUS PAY DIFFERENTIAL FOR EMPLOYEES OF THE GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER IN UNSAFE OR DANGEROUS DUTY WORKING CONDITIONS" which was signed into law on April 2, 2015, as Public Law 33-16.

*Senseramente,*

  
RAYMOND S. TENORIO  
*I Maga'låhen Guåhan, para pa'go*  
Acting Governor of Guam

2015 APR 13 PM 12:37  
✓

*I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN*  
2015 (FIRST) Regular Session

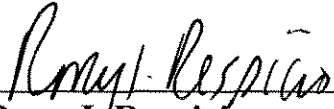
**CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'LAHEN GUÅHAN***

This is to certify that **Bill No. 7-33 (COR)**, “**AN ACT TO ADD A NEW § 6225.1 TO ARTICLE 2 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO PROVIDING FOR A HAZARDOUS PAY DIFFERENTIAL FOR EMPLOYEES OF THE GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER IN UNSAFE OR DANGEROUS HAZARDOUS DUTY WORKING CONDITIONS,**” was on the 20<sup>th</sup> day of March, 2015, duly and regularly passed.



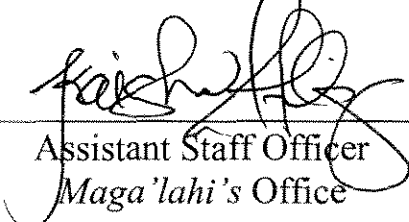
Judith T. Won Pat, Ed.D.  
Speaker

Attested:



Rory J. Respicio  
Acting Legislative Secretary

This Act was received by *I Maga'lahen Guåhan* this 23<sup>rd</sup> day of March,  
2015, at 5:05 o'clock P.M.



Assistant Staff Officer  
*Maga'lahi's Office*

APPROVED:



EDWARD J.B. CALVO  
*I Maga'lahen Guåhan*

Date: \_\_\_\_\_

APR 02 2015

Public Law No. 33-16

***I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN***  
**2015 (FIRST) Regular Session**

**Bill No. 7-33 (COR)**

As amended by the Committee on Finance & Taxation,  
General Government Operations, and Youth Development;  
and further amended on the Floor.

Introduced by:

Dennis G. Rodriguez, Jr.  
Michael F.Q. San Nicolas  
T. C. Ada  
V. Anthony Ada  
FRANK B. AGUON, JR.  
Frank F. Blas, Jr.  
B. J.F. Cruz  
James V. Espaldon  
Brant T. McCreadie  
Tommy Morrison  
T. R. Muña Barnes  
R. J. Respicio  
Mary Camacho Torres  
N. B. Underwood, Ph.D.  
Judith T. Won Pat, Ed.D.

**AN ACT TO *ADD* A NEW § 6225.1 TO ARTICLE 2 OF  
CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED,  
RELATIVE TO PROVIDING FOR A HAZARDOUS PAY  
DIFFERENTIAL FOR EMPLOYEES OF THE GUAM  
BEHAVIORAL HEALTH AND WELLNESS CENTER IN  
UNSAFE OR DANGEROUS HAZARDOUS DUTY  
WORKING CONDITIONS.**

1        **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2        **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds  
3        that the personnel of the Guam Behavioral Health and Wellness Center (GBHWC),

1 as referenced in the Hazardous/Environmental Pay Policy and Procedures, are  
2 often placed in personal jeopardy when they are working in what are deemed  
3 unsafe or dangerous hazardous duty working conditions - being in close proximity  
4 with mentally ill or emotionally disturbed or psychotic substance use disorder  
5 patients who are unpredictable, combative or volatile.

6 *I Liheslaturan Guåhan* further finds that the GBHWC policy and practice of  
7 allowing hazardous pay was in effect from February 2000 to February 2012, at  
8 which time it was administratively discontinued. The twelve (12) year precedent of  
9 receiving this compensation for the hazardous work conditions speaks to the  
10 validity of their claims that the policy should be reinstated.

11 It is, therefore, the intent of *I Liheslaturan Guåhan* to reinstate the policy  
12 and practice of providing a hazardous pay differential for Guam Behavioral Health  
13 and Wellness Center personnel who are in unsafe, dangerous, or hazardous duty  
14 working conditions.

15 **Section 2. Hazardous Pay Differential.** A new §6225.1 is hereby *added*  
16 to Article 2 of Chapter 6, Title 4, Guam Code Annotated, to read:

17 **“§ 6225.1. Hazardous Pay Differential for Employees of Guam**  
18 **Behavioral Health and Wellness Center.** Notwithstanding §6304 of  
19 Article 3, Chapter 6, Title 4, Guam Code Annotated, the Civil Service  
20 Hazardous/Environmental Pay Policy and Procedures, or any other provision  
21 of law, rule, regulation and Executive Order, the personnel of the Guam  
22 Behavioral Health and Wellness Center working in what are deemed unsafe  
23 or dangerous hazardous duty working conditions in close proximity with  
24 mentally ill or emotionally disturbed or psychotic substance use disorder  
25 patients who are unpredictable, combative or volatile *shall* be entitled to a  
26 ten percent (10%) hazardous pay differential.

1           The Director of the Guam Behavioral Health and Wellness Center and  
2           the Director of the Department of Administration *shall* identify the direct-  
3           exposure personnel and ensure that all affected personnel receive the  
4           hazardous pay differential. The two Directors *shall* additionally develop a  
5           protocol for personnel not normally in direct-exposure situations for those  
6           times when they are in unusual and dangerous direct contact situations, at  
7           which time they *shall* then be entitled to a hazardous pay differential for that  
8           specific incident in which they were exposed.”

9           **Section 3. Effective Date.** This Act *shall* take effect on October 1, 2015.